

**TWO ROCK UNION SCHOOL DISTRICT
CLASSIFIED SCHOOL EMPLOYEE ASSOCIATION (CSEA) SALARY SCHEDULE
EFFECTIVE JULY 1, 2025**

STEP	A	B	C	D	E	F	G	H
3	18.09	18.83	22.62	23.45	23.99	29.61	32.30	33.59
4	18.83	19.63	23.86	24.22	24.89	30.64	33.11	34.42
5	19.23	20.02	24.49	24.62	25.80	31.66	33.92	35.28
6	19.63	20.42	25.13	25.01	25.92	31.82	34.79	36.17
7	20.02	20.83	25.76	25.41	26.07	31.99	35.66	37.08
8	20.42	21.21	26.39	25.80	26.18	32.14	36.55	38.02
9	20.53	21.35	26.55	25.97	26.33	32.30	36.77	38.24
10	20.68	21.46	26.72	26.13	26.45	32.46	36.98	38.46
11	20.80	21.59	26.86	26.27	26.59	32.63	37.22	38.70
12	20.93	21.72	27.02	26.42	26.72	32.80	37.42	38.91
13	21.02	21.84	27.18	26.58	26.84	32.94	37.65	39.15
14	21.18	21.97	27.35	26.76	26.99	33.13	37.86	39.36
15	21.30	22.12	27.50	26.89	27.11	33.29	38.09	39.61
16	21.41	22.24	27.67	27.06	27.26	33.44	38.32	39.85
17	21.53	22.36	27.83	27.22	27.38	33.62	38.56	40.10
18	21.66	22.50	28.00	27.38	27.51	33.79	38.77	40.32
19	21.81	22.63	28.17	27.55	27.66	33.94	38.96	40.54
20	21.94	22.76	28.35	27.72	27.78	34.13	39.18	40.74

LONGEVITY (EFFECTIVE UPON ANNIVERSARY DATE):

2.5% @ YEAR 15

2.5% @ YEAR 20

CLASS

- A INSTRUCTIONAL ASSIST/DAYCARE ASSISTANT/LUNCH ASSIST
- B SPEC ED/BILINGUAL INSTRUCTIONAL ASSISTANT
- C LIBRARIAN/MEDIA SPECIALIST
- D SECRETARY/ACCOUNT TECHNICIAN/ASSISTANT DAYCARE DIRECTOR
- E CUSTODIAN/GOUNDS
- F FACILITIES MANAGER
- G SLP ASSISTANT I
- H SLP ASSISTANT II

NOTE: EFFECTIVE JULY 1, 2025, ELIMINATE STEPS 1 AND 2; ADD 2.5% INCREASE;
ADD LONGEVITY INCREMENTS OF 2.5% EACH FOR YEARS 15 AND 20.

Board Approved: 05/14/2026